

MEETINGS FOR PROFESSIONAL STAFF

The School Board acknowledges that good teaching requires duties and preparation that will extend a professional's workday well beyond the students' day. Instructional planning and assessment of student work can add several hours to a teacher's normal workday. In addition to planning and instruction, a professional staff member may be required to participate in meetings that also fall outside of the students' day.

In light of the scope of professional responsibilities held by teachers and the need to balance family life with work, the duration and frequency of meetings must be reasonable. The term reasonable shall include consideration for the necessity of the meeting, the hour of the day and the time already worked by the teachers, as well as the need for professional staff to balance work with home. Unless there is an emergency, meetings will not be called on Friday afternoons or on any other afternoon immediately preceding a holiday or other day upon which attendance is not required at school.

If a staff member believes that the intent of reasonableness expressed in this policy has been violated, the concern should be reported to the Superintendent of Schools or her/his designee.

Approved: 1/3/00

Reaffirmed: 3/20/06, 4/6/09